

CURA, Inc.

2023 PREA ANNUAL REPORT

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### **INTRODUCTION**

This report provides an overview of the Prison Rape Elimination Act (PREA) compliance and the measures implemented by CURA, Inc., a company committed to preventing and addressing sexual abuse and harassment within its facilities. The primary purpose of this report is to present the data on sexual abuse and harassment allegations reported between January 1, 2023, and December 31, 2023, to evaluate the effectiveness of current policies and procedures and identify areas for improvement.

### **Purpose**

As mandated by PREA, CURA, Inc. gathers and examines data on reported incidents of sexual abuse and harassment annually. This process aims to help the organization refine its policies, improve detection and prevention strategies, and enhance response protocols to foster a safer environment. Additionally, regular training for staff, contractors, and residents' underscores CURA, Inc.'s commitment to a zero-tolerance policy toward sexual misconduct and retaliation in its facilities.

### **Background on PREA Compliance**

Enacted in 2003, the Prison Rape Elimination Act (PREA) established standards to prevent, detect, and address sexual abuse and harassment in correctional and community confinement facilities across federal, state, and local jurisdictions. In line with this act, CURA, Inc. received its initial PREA certification for its RCRP facility on September 28, 2015, demonstrating adherence to all standards. This certification reflects the organization's dedication to maintaining a safe, respectful, and compliant environment in accordance with PREA.

This report will serve as a transparent record of CURA, Inc.'s efforts to uphold PREA standards, while also highlighting opportunities for continued growth and accountability in supporting the well-being of all individuals in its care.

### **DEFINITIONS**

Substantiated - Investigation determined that the allegation occurred.

Unsubstantiated - Investigation determined incident may have occurred, but there was insufficient evidence to prove the allegation

Unfounded - Investigation determined incident did not occur

On-going Investigations - Investigation has not been completed

### **PREA INCIDENT TYPES**

- Resident-on- Resident Sexual Abuse
- Resident-on-Resident Sexual Harassment
- Staff-on-Resident Sexual Abuse
- Staff-on-Resident Sexual harassment

## **2023 PREA DATA RESULTS**

There were no PREA incidents reported during the specified time frame. Any allegations are referred for investigation to the New Jersey Department of Corrections, Special Investigation Division (SID).

2023 Total Incidents:

Program	Allegations	Substantiated	Unsubstantiated	Unfounded	On-going Investigation
RCRP	0	0	0	0	0
Total	0	0	0	0	0

1. Allegations of Resident-on-Resident Sexual abuse

Program	Substantiated	Unsubstantiated	Unfounded	On-going Investigation
RCRP	0	0	0	0
Total	0	0	0	0

2. Allegations of Resident-on-Resident Sexual Harassment

Program	Substantiated	Unsubstantiated	Unfounded	On-going Investigation
RCRP	0	0	0	0
Total	0	0	0	0

3. Allegations of Staff-on-Resident Sexual abuse

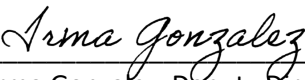
Program	Substantiated	Unsubstantiated	Unfounded	On-going Investigation
RCRP	0	0	0	0
Total	0	0	0	0

4. Allegations of Staff-on-Resident Sexual Harassment

Program	Substantiated	Unsubstantiated	Unfounded	On-going Investigation
RCRP	0	0	0	0
Total	0	0	0	0

## **CONCLUSION**

The data in this annual report demonstrates that the total number of PREA incidents has remained consistent over the years, with no reported incidents of sexual misconduct. We are steadfast in our commitment to a zero-tolerance policy for sexual abuse and harassment. CURA, Inc. will continue to work proactively to provide a safe and supportive environment for all residents, staff, volunteers, and vendors, reaffirming our dedication to the safety and well-being of everyone in our care.

  
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Irma Gonzalez, Deputy Director